

Special Report

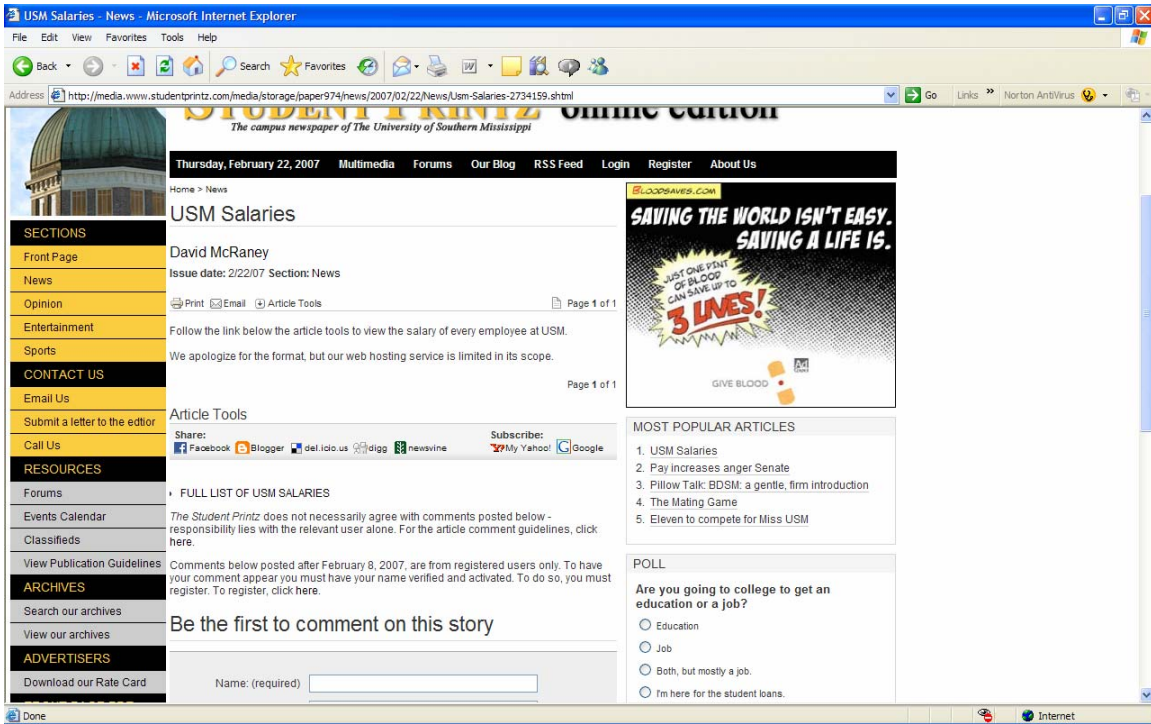
The Student Printz is now in on the Action! **An Investigative Series on the use of the CoB's Budget**

The misguided views on "confidentiality" of CoB Dean Harold Doty, Associate Dean Farhang Niroomand, M&M Chair Barry Babin, EFIB Chair George Carter, and the rest of the CoB's administrative team has created what may be the most significant backlash against false notions of "confidentiality" that USM has seen (as an institution) in its 100 years of existence. Just yesterday, 22 Feb 2007, the student newspaper, *The Student Printz*, ran a page 1 article about some potentially ill-advised administrative raises at USM (page 1 of the 22-Feb-06 *TSP* is inserted below on the last page of this report). The article by *Printz* writer M. Jake Meek is entitled "Pay Increases Anger Senate," indicates that a USM Faculty Senate report shows that administrative salaries at USM increased by as much as 25% over the past year. As Faculty Senate President-Elect Stephen Judd told Meek, "The issue is whether these [administrative] raises are out of proportion to other raises on campus."

As a part of this article, the editor of *The Student Printz*, David McRaney, uploaded a pdf copy of the 2006-2007 USM Operating Budget, in its entirety, to the newspaper's website. That link was highlighted (inserted) inside the print edition of the paper, as shown below:



Reporters at usmpride.com visited the newspaper's website and found a number of interesting features about this story. For example, the screen presented below indicates that the USM salaries document that was posted to *The Student Printz* webpage turned out to be the "Most Popular Article" in the 22-Feb-06 issue of the newspaper, surpassing both Meek's article on the faculty senate's outrage over the pay raises (#2) and the most recent "Pillow Talk" installment (#3):



Commentary/Opinions on CoB Salaries

Our reporters next followed the link to the pdf version of the Budget Book that McRaney uploaded. We pasted some examples of CoB data that can be found using the *TSP* link to faculty salaries at USM. These are below:

THE UNIVERSITY OF SOUTHERN MISSISSIPPI CURRENT EDUCATIONAL AND GENERAL AND AUXILIARY ENTERPRISES FUNDS DETAIL OF EXPENDITURES BY DEPARTMENTS AND OBJECTS								33
Department Name	Title	Level	FTE	No of Months	Revised Budget 2005-2006	Increase Decrease-	Budget 2006-2007	
HRDeptID H310010001	SCHOOL OF ACCOUNTANCY AND INFORMATION SYSTEMS			Fund DeptID Program 10H10 310010 01001				
00000219 1	Posey, Roderick Burl Chair And Professor		1.00	12	117,290	4,743	122,033	
00000228 2	Clark, Stanley J Professor (Summer Session) TOTAL		1.00	9 3 12	93,253 (7,590) (100,843)	5,977 (0) (5,977)	99,230 (7,590) (106,820)	
00000229 3	Davis, Donna F Professor		1.00	9	89,264	2,909	92,173	

The insert above shows us that Rod Posey, the SAIS Director who instructed accounting professor Marc DePree to treat ACC 511 as if equal to ACC 200 in terms of academic rigor, was actually being paid more than \$122,000 per year by MS taxpayers to come up with such ill-advised directives. Professor Stanley Clark also earns well over \$100,000 per year, as shown above.

The next insert, shown above, reminds everyone just how much George Carter now banks from MS taxpayers. That is almost \$126,000/year, and counting. It is amazing that Carter's raises continue to surpass those of Edward Nissan, Carter's "co-author."

00000246	Klinedinst, Mark A	1.00	9	82,789	4,745	87,534
4	Professor					
00000263	Gunther, William D	1.00	9	116,892	3,476	120,368
5	Professor					

The insert above shows that former EFIB Chair Mark Klinedinst is now well-ensconced in the "former chair with benefits program" in the CoB. With a raise of \$4,745, Klinedinst must still be getting rewarded from the last journal article he published, which was in 1998. It's always nice to see Bill Gunther bringing to "Sweet Home Alabama" over \$120,000. MS taxpayers must be real fond of Bill. (Our reporters attempted to divide Gunther's salary by the amount of work he puts into the CoB's Bureau of Business and Economic Research, but apparently the calculator couldn't handle the zero in the denominator.)

As the small insert below shows, Ed Nissan might not get the attention from George Carter (via raises) that Carter gets from Carter, but he is well cared for, as the \$116,000+ per year salary suggests.

00000253	Nissan, Edward	1.00	9	99,930	4,635	104,565
9	Professor		3	(11,500)	(0)	(11,500)
	(Summer Session)		12	(111,430)	(4,635)	(116,065)
	TOTAL					

Below you will find the salary that finance assistant professor Larry Eisenberg would have been paid during 2006-07.

00000249	Eisenberg, Laurence Keith	1.00	9	97,186	0	97,186
15	Assistant Professor					

However, Eisenberg never received this money because Carter lowered the tenure club onto Eisenberg's head (a report at usmpride.com indicates that Carter began a campaign to oust Eisenberg just before Eisenberg's 3rd Year Review process began). Eisenberg is now on staff at the New Jersey Institute of Technology.

THE UNIVERSITY OF SOUTHERN MISSISSIPPI							37
CURRENT EDUCATIONAL AND GENERAL AND AUXILIARY ENTERPRISES FUNDS							
DETAIL OF EXPENDITURES BY DEPARTMENTS AND OBJECTS							EXHIBIT D
Department	Name	Title	Level	FTE	No of Months	Revised Budget 2005-2006	Increase Decrease-
HRDeptID							Budget 2006-2007
H310012001	DEPARTMENT OF MANAGEMENT AND MARKETING						
00000275	Babin, Barry J	Chair And Professor		1.00	12	122,000	5,116
1							127,116
00000279	Babin, Laurie A	Professor		1.00	9	87,223	3,207
2		(Summer Session)			3	(3,795)	(3,795)
	TOTAL				12	(91,018)	(3,207)
							(94,225)

Now, on to the Babins. Barry and Laurie pull down well over \$200,000 per year (see above). Very nice.

00000281	Duhon, David L	1.00					
5	From Associate Professor To		9	80,310	9,704	90,014	
	Professor						
	(Summer Session)		3	(6,765)	(0)	(6,765)	
	(Includes 5,500 For Promotion)						
	TOTAL		12	(87,075)	(9,704)	(96,779)	
00000282	Topping, Sharon	1.00					
6	Professor		9	85,489	4,174	89,663	

The insert above is a real peach. Management professor David Duhon turned the now infamous "Letter of Agreement" into a new salary that is higher than both Michael Vest's and Sharon Topping's -- 2 faculty with clearly superior records to Duhon's (Topping actually boosted Duhon over the top with her research mentoring of him).

The next insert (below) deals with what is arguably the salary situation that is nearest and dearest to the hearts of CoB faculty and staff. That is the salary (and raise) given to CoB Associate Dean, Farhang Niroomand.

00003360	Niroomand, Farhang	0.77					
2	Associate Dean		12	100,242	9,282	109,524	
	(See Economics, Finance & Int'l Bus)			(33,414)	(0)	(33,414)	
	TOTAL		12	(133,656)	(9,282)	(142,938)	

Niroomand could work anywhere else in the country he wanted to, yet he's chosen to remain at USM to help build a respectable academic institution. For that we ask: is \$143,000/year enough?

Before we conclude our journey through the USM Budget Book, let's not forget about marketing professor Tony Henthorne's girlfriend, Katie Pounders. Readers will recall that Doty hired Pounders to serve as the CoB's Alternative Learning Coordinator, an act that had no impact on Henthorne's ability to remain impartial during College Advisory Committee grievance appeal proceedings (there were three of these during 2006-07, a number sources indicate represents a college record high). Pounders' salary for the ALC position is listed below:

00004138	Pounders, Kathryn R	10	1.00				
11	Alternative Learning Coordinator		12	30,000	900	30,900	

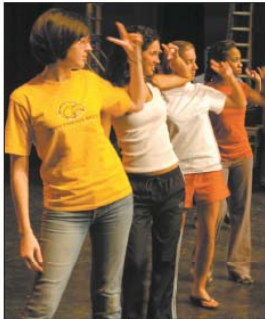
Of course, Pounders no longer serves as the CoB's ALC. Sources indicate that she is now at LSU pursuing a doctorate in business, and she is expected to return to the CoB in about three years as a tenure-track faculty member in Henthorne's department.

As you ponder the implications of the USM Budget Book being hosted online by USM's own *The Student Printz*, keep in mind that, according to sources, *TSP* editor David McRaney is a frequent visitor to usmpride.com. As such, it is very likely that reports here at usmpride.com that argue against the CoB's ill-conceived notions of "confidentiality" may have impacted McRaney in ways that led to his decision to host the *publicly available information* on USM salaries. For that we may all owe some debt of gratitude to Doty, Niroomand, Babin, Carter and the rest.

Today High 77° Low 43°
Tomorrow High 72° Low 50°
Web edition:
studentprintz.com

The Evolution of SEX

Eleven to compete for Miss USM



Rebecca Maloney Assistant Photo Editor
Left to right: senior Diana Smith, freshman Thia Poyden, sophomore Emily Griffin, and senior Monesca Smith rehearse the opening number for the 60th Miss USM Pageant that will take place Saturday at 7 p.m. in the Mannoni Performing Arts Center.

By Courtney Lewis
Printz Writer

Eleven women will compete for the title of Miss University of Southern Mississippi 2007 on Saturday in the Mannoni Performing Arts Center at 7 p.m. The winner of the 60th annual pageant, hosted by the Student Government Association, will win a \$1,500 scholarship and the honor of representing Southern Miss at the 2007 Miss Mississippi Pageant in July. According to Mike Mitchell, assistant dean of students and SGA advisor, the pageant is in good hands this year. Pageant director Kalle St. Cyr said that although this is her first year leading the pageant, this is her third year being involved in the production. "For the past two years I have been a dancer in the pageant. The SGA asked me to direct the pageant because I was familiar with how the actual show ran

and as a dance education major. I have a lot of experience with staging and production," St. Cyr said. In honor of the pageant's 60th anniversary, this will be the first time in recent years that the event's entertainment is made up of live music. "In celebration we have live musicians, singers, and dancers to perform in five different production numbers that takes the audience through the decades," St. Cyr said. The pageant will consist of five judging segments: a private interview with the judges on Saturday morning, swimwear, talent, evening gown and an on-stage question. Like most pageant audiences, Mitchell said he always looks forward to watching the hidden talents of each contestant. The knowledge of current events is deeply stressed to all contestants. St. Cyr said that these women have to be talent-

ed, poised, and intelligent. "I try to let the girls know how important it is to be familiar with current events. Southern Miss history and their own personal beliefs," she said. "I would encourage all contestants to be familiar with current events not only on campus, but around the world. The questions could come from the platform sheets they submit, but can come from current events also," Mitchell said. Some of the contestants already have pageant experience. Katelyn Ellzey, a freshman speech pathology major from Laurel, said this will be her second time competing in a pageant. Ellzey said she is nervous about the private interview before the pageant, but is fully looking forward to performing her talent, as she likes to perform on stage. "I feel that Miss University of Southern Mississippi should possess pride for the school

and students, and just be an all around good person with good grades and morals," Ellzey said. Monesca Smith, a senior sociology major from Brookhaven, said this is also her second time competing in a pageant. Smith said she is not nervous about Saturday night. "I view all the factors that make up the pageant to not only be a social event, but also a learning experience. This pageant takes away from vanity, because you also have to be intelligent," Smith said. "The Miss University of Southern Mississippi Pageant Committee has worked in collaboration with Greek Life, the American Student Organization and the Southern Miss Repertory Dance Company to create what will hopefully be the most entertaining pageant yet. We encourage all students to come support not only the contestants, but also their peers and entertainers," St. Cyr said.

Pay increases anger Senate

By M. Jake Meek
Printz Writer

The USM Faculty Senate recently passed a document online to show the pay need over the past two fiscal years, hoping to raise awareness about how the university is managing salaries. Associate Professor of Theatre and Dance and President-Elect of the Faculty Senate Stephen Judd feels strongly these administrative pay increases raise several questions about how university money is being spent. "The issue is whether these raises are out of proportion to other raises on campus," he said. The budget report provided by the Senate for the fiscal years of 2005-2006 and 2006-2007 shows a significant increase for some university administrators, some receiving as much as a 25 percent increase between this and the past fiscal year. "If these percentages are right, they are very out of proportion to what the faculty and staff are given," Judd said. What concerns faculty members

like Judd is the accountability process for such raises, and what steps are needed to secure one. "For faculty, we are pretty heavily questioned, everything from our performance as a professor to our research success is taken into account," said Judd. "We have to prove ourselves constantly." For administrators, Judd added, the pay raise process is not so clear. The steps and requirements expected to secure an increase in salary in an administrative position are not widely explained, and there is not an effective means of evaluation at that level of power on campus, according to Judd. "The only place where you find evaluations of administrative officials is within the Faculty Senate," Judd said, "but those really have no official power over executive decisions." The issue at hand, therefore, is whether the raises were legitimate and given in accordance to college standards allowing for pay increases. Director of Marketing and Public Relations Margaret Jepson disagrees with the idea that execu-

login
To view a PDF listing the salaries of every USM employee visit:
studentprintz.com

tives are not duly evaluated before being given pay raises. "The executive managers make the recommendations to the IHL," Jepson said, "and from there the salary adjustments are determined." Jepson believes that the system for raising salaries is working in accordance to the business standard. "The business process was applied at the management level just the same as it was applied to every level: faculty, staff, and administration alike." If an individual has received a significant pay raise, Jepson believes it can also be attributed to the collegiate standard for that person's job position.

"Old Miss and Mississippi State provide benchmarks for the pay raises at Southern Miss, even after the pay adjustment salaries are still below what peers are making at other universities," Jepson said. Judd believes the issue creates a divide between management and the faculty and staff of the university. "To see other people in a management position have their percentages go so far out ahead and keep getting further, it becomes a morale killer, and it forces people to ask why they stay," Judd said. Mary Beth Applin, secretary for the Faculty Senate, believes this issue reaches out even to the students. "The students are the ones who should be up at arms about this," she said. "Tuition was raised because of the need to meet costs, while some faculty are receiving 30 percent pay increases." The Faculty Senate looks to address this issue in the future. "It's the students' money, we are just asking if it is being spent wisely," said Applin.

Memorial honors Southern student

By Brittany Brown
Printz Writer

A magnolia tree planting ceremony honoring Terry Lee "TJ" Thomas will be held at the Sigma Phi Epsilon fraternity house Saturday at 3 p.m. The ceremony is open to the public, and will also feature a speech by one of Thomas' fraternity brothers and the dedication of a memorial bench given by Thomas' sister, Amy Alexander. A former USM student and Sigma Phi Epsilon member, Thomas, 23, died Aug. 26 in a car accident at the intersection of 40th Avenue and



Lincoln Road. Also involved in the accident was Ryan Griffin, 22, of Hattiesburg who remains in jail on the charge of manslaughter by culpable negligence.

Group hosts 4th annual Aspire Benefit Concert

By Candree Jones
Printz Writer

The Family Network Partnership will host the Fourth Annual Aspire Scholarship Benefit Concert Friday at 7:30 p.m. at Hattiesburg's downtown historic Seagrave Theater. Tickets for the concert are \$7 and can be purchased at the Hattiesburg Convention Center or at the Seagrave Theater on the night of the concert. The concert will feature USM's Repertory Dance Company, the Hattiesburg Civic Light Opera, Paul Lee, local Hattiesburg artists, Southern Miss Theater, Hub City Swing Band and the Pine Belt Youth Ballet. The Family Network Partnership is a community service agency sponsored by the School of Social Work that provides educational, recreational and cultural activities for at-risk youth in east Hattiesburg. Proceeds from the concert will fund scholarships for students who participate in the FNP's programming. A video showcasing the services of FNP is also scheduled to be shown during the event. Debbie Ford, benefit director, said she hopes the video will inspire the community to continue to be and to become more involved with FNP. "By attending the concert, not only will you be supporting a cause,

but you're going to see some outstanding performances," said Ford. Michael Foster, director of the school of social work and co-founder of FNP, said the concert gets better every year. He hopes to have a wonderful show and a great turnout for the concert. According to a USM press release, "The Aspire Benefit Concert is a chance for area residents and others to see and enjoy firsthand the artistic talent we have right here in our community, and it's a wonderful opportunity for us to show our support for that talent," said Foster. FNP gives children alternatives to potentially troublesome activities by offering after school programs that help them with their homework and gives them the opportunity to be a part of other recreational activities such as tap dancing and a hip hop class, said Ford. The kids also learn how to repair bikes and computers. Three current college students who have taken part in FNP's programming will be participating in the concert, including Jarvis McKinley, who is currently attending the New World School of Arts in Miami; Brandon Gamblin, a Southern Miss student; and Quinton Woody, a Pearl River Community College student who will assist with coordination of stage production for the concert. Aspire continued on page 3

Committee hosts preliminary interviews

By Brittany Brown
Printz Writer

The search committee appointed to finding the university's next president will host preliminary interviews Friday and Saturday in Jackson with seven campus representatives elected to be part of the process. Sizing the Board Search Committee on conducting the interviews are seven members of the Search Advisory Committee, including Chairman Peter Fos, Denise von Hermann, Alvin Williams, Myron Heery, Wynde Fitts, Gene Gouaux and Lou Ann Poynter. At the meetings, the Board Search Committee will be presented with background and reference checks of candidates by the Board's search consultant, said Communications Director Annie Mitchell. These campus representatives have been part of a 20 member group of campus constituents that have reviewed applications since February. Mitchell said the seven representatives will now work with the Board Search Committee that is

chaired by Trustee Robin Robinson, Higher Education Commissioner Thomas Meredith and to the Board Search Committee by default, said he's anxious to participate in the interview process. "I'm excited that I'm getting this opportunity," he said. Gouaux said he plans to continue to represent students, a viewpoint essential to the president search. "Having me there will surely be beneficial since I'm representing a student perspective," he said. "We need to realize the only reason we're here as a university is because of the student body." Mitchell said after preliminary interviews, the committee will host final interviews with the candidates asking "typical questions" in a "fairly routine interview." The Board will then make a final selection and announce their preferred candidate who will then be brought to campus. "The person will be in open interviews with various constituency groups," Mitchell said. "The groups will give feedback to the board, and then they will meet and decide if the person will be named the new president of Southern Miss." Mitchell said the Board aims to name a new president by early April, and current University President Shelby F. Thames is scheduled to step down in May.

SAC Members Moving on to work with the Board Search Committee

Peter Fos Professor and Dean of the College of Health	Myron Heery Professor of Mathematics and Chair of the Faculty Senate
Denise von Hermann Interim Dean of the College of Arts and Letters	Wynde Fitts Director of the Freshman Year Experience and Chair of Staff Council
Alvin Williams Professor of Management and Marketing	Gene Gouaux President of Student Government Association
Lou Ann Poynter President Elect of the USM Alumni Association	

search consultant Jan Greenwood during the preliminary and final interviews. Mitchell said because the search is confidential, she did not know and could not give the number of candidates being discussed at the meetings this weekend. Search Advisory Committee Chair Peter Fos - who moves on

"We will ask questions and communicate our impressions of the candidates with the Board Search Committee," he said. "I'm looking forward to it quite honestly." Student Government Association President Gene Gouaux - who is the only student working with the committee - is also excited to be included in the interview process.